

Steven J. Anbro, Ph.D., BCBA-D



Dr. Steven Anbro earned his doctoral degree in Psychology: Behavior Analysis from the University of Nevada, Reno. He has previously served on the NABA board as Student Representative from 2017 – 2018. He has worked with high-reliability organizations since 2016, focusing on training, performance management, and applied research in the oil & gas, medicine, and electric vehicle industries. Dr. Anbro is a Board-Certified Behavior Analyst (BCBA-D) and holds additional professional certifications in Six Sigma and Project Management. Dr. Anbro currently works at Tesla as a Senior Instructional Designer, where he works to apply behavioral principles to production and leadership training.

What do you think the top priorities for NABA should be, moving forward into the next few years?

I think the top priorities for NABA over the next few years are twofold. First, NABA should continue to provide excellent resources for our membership (e.g., annual conference, disseminating timely and critical information, additional CEU opportunities, etc.). These resources are valuable for both new and longtime NABA members, and the quality of resources available directly impacts membership retention. Second, NABA should work to identify resource gaps that we can address. The goal is to identify the ongoing needs of behavior analysts in our state, and to support those needs to the best of our ability. This will also help NABA attract new members, whose engagement can lead to further opportunities for support from NABA.

Why do you think you would make a good President of NABA?

In my experience leading both academic and professional teams, my priority is always to listen to the needs of others rather than to push my own personal agenda. I prioritize building relationships with individual team members to create a sense of ease and comfortability among my teams. I believe that people do their best work when they feel both supported and recognized, and that is my deliberate intention with teams I have led.

Please detail your previous organizational leadership experience and your approach to leadership.

As a graduate student, I led interprofessional research teams consisting of medical professionals, simulation experts, university professors, and students (graduate & undergraduate) in conducting applied research. As a working professional, I currently lead a team of content developers who work to create and modify training in both production and leadership. As both a student and professional, I have adopted a servant leader approach. My goal when leading teams is to put the members of my team, their needs, and their professional development first. I trust my teams to do their work and I make myself a readily available resource to support however I can.

Please share anything else that you think it is important for the membership to know about you.

I have enormous respect for NABA and the work the Board does. I am honored even to be nominated for the position of NABA Board President, and I would like to thank everyone for their consideration when voting. I'm excited to see NABA's evolution continue, and would love to support that trajectory in any way I can.

Gwen Dwiggins Johnson, Ph.D, BCBA-D



Dr. Johnson obtained her Ph.D. in Applied Behavior Analysis from The Ohio State University in 2008. She began her career in 1993, under the mentorship of Dr. Mary Jane Weiss. Dr. Johnson has been afforded several internships throughout her career covering Verbal Behavior, Precision Teaching, Organizational Behavior Management and Direct Instruction. Dr. Johnson has owned and operated Accelerated Learning Clinic since 2007. In October this year, she expanded services to include a Private School collaborating within the clinic, Accelerated Learning Academy.

Dr. Johnson is passionate about advocating for the Learners she serves and their families. She believes this is achieved by providing high quality supervision of trainees, engaging in legislative measures, and giving of her time to serve on Boards seeking to promote the changes they want to see in their communities. Her research interests include efficient teaching and Direct Instruction specifically implemented with children with Autism. Dr. Johnson is supported by her husband and children who believe in her vision and determination to see a better understanding of ABA and its many applications in our world.

What do you think the top priorities for NABA should be, moving forward into the next few years?

I would seek to continue the strong tradition of a high quality one track conference, on-going training and speaker opportunities to membership and to continue to build collaboration and interaction with North, South and Rural providers. I would also like to see expanded growth in dissemination and outreach to those outside the ABA community (medical, educational and legal communities), and legislative change and needs related to ABA in schools, lifting insurance caps, and pushing insurance reform that aligns with our General Standard of Care as proposed by CASP.

Why do you think you would make a good President of NABA?

I have had the opportunity to previously serve on the NABA board as well as several other boards in the Las Vegas community. My experience as a practitioner, business owner, mentor and advocate would also lend to my ability to continue to move NABA forward as a state association.

Please detail your previous organizational leadership experience and your approach to leadership.

Previous 2 years with NABA as President Elect and President, Current Board Member of Grant a Gift Autism Foundation, Current Board Member of LEAF, Owner for over 15 years of Accelerated Learning Clinic. My approach to leadership is a top down and bottom up approach. I believe all voices and ideas should be heard and considered. We can all gain in hearing a variety of perspectives. In the end, I am also able to synthesize all contributed feedback to make the final decision in the best interest of the organization.

Please share anything else that you think it is important for the membership to know about you.

When not working or volunteering I enjoy traveling with my family and exploring new places and cultures.

Molly Halligan, M.A., BCBA, LBA



Molly Halligan, a Board Certified Behavior Analyst licensed in Nevada, stands as the Founding Director of the Las Vegas Autism Center, showcasing her dedication to the well-being of the children she serves.

With a career that spans back to 2000, Molly holds a position as the Chair of the Nevada Association for Behavior Analysis Public Policy Committee. In this role, she not only actively advocates for enhanced behavioral practices but has also played a pivotal role in advancing the field and promoting the overall well-being of individuals with autism across the state of Nevada.

What do you think the top priorities for NABA should be, moving forward into the next few years?

The top priorities for NABA moving forward should be:

1. Focus on the financial stability of the organization
2. Generate more income from the annual conference
3. Focus its outreach and membership development efforts where larger populations of behavior analysts and students are
4. Prepare for future legislative endeavors that will impact the ability for behavior analysis to be practiced throughout the state.
5. Maintain high quality, data driven presentations for the annual conference and any events held throughout the year.
6. Identify locations that are affordable to host the annual conference in the Las Vegas area.
7. Develop and offer a CEU library from any eligible NABA event available to members for purchase.
8. Incentivize student participation across the state.

Why do you think you would make a good President of NABA?

Since its inception, I've been actively involved in NABA as a student volunteer, a member, a board member, and now a committee chair. To me, NABA represents more than just an annual conference. It's a place where behavior analysts can find opportunities for professional development, a supportive community, and a platform to safeguard the integrity of our field.

As President of NABA, my primary focus will be on fostering collaboration among behavior analysts across the state while establishing strategic relationships within and beyond Nevada - so that we can learn how to grow, be impactful, and evolve to a highly sustainable organization. I plan to achieve this by offering ongoing opportunities for professionals to showcase their work, not only at the conference but also through virtual events throughout the year. This dual approach will allow for broader participation, catering to those who may not be able to attend in-person events.

Furthermore, I believe it's crucial to emphasize the protection of the field's integrity. As President, I'll advocate for ethical practices and policies that serve the best interests of behavior analysts and the clients they serve. This commitment will help maintain high standards and credibility within our profession.

My years of involvement in NABA allow for a level of institutional knowledge that I believe can only benefit the progress of the organization as a whole. I understand the mission of the organization and can see how the organization can serve behavior analysts in the state while honoring that mission.

In essence, my vision for NABA centers around nurturing the growth and success of behavior analysis in Nevada. I'm confident that with this approach, we can make a positive impact on NABA and the behavior analysis community as a whole.

Please detail your previous organizational leadership experience and your approach to leadership.

With over two decades of experience in behavior analysis, I've held diverse leadership roles, each contributing to my well-rounded perspective. Notably, I've spearheaded the growth of various businesses and currently serve as the chair of the Public Policy Committee, a position I hold with great honor. One significant venture was my ownership and operation of a foreclosure maintenance company spanning seven states. Overseeing a team of over 40 internal employees and coordinating with more than 60 contracted companies, we provided services to national banks and corporations, including Fanny Mae, and RMS. Additionally, I had the privilege of working directly for the Autism Treatment Assistance Program as a BCBA, a role I deeply cherished. Presently, I am at the helm of an ABA therapy center that serves the Las Vegas Valley.

My tenure as an instructional designer at Central Reach, one of the largest electronic record management companies in our field, further enriched my skill set. In collaboration with a dedicated team, I contributed to the development of a sophisticated, evidence-based curriculum tailored for ABA practitioners. Since 2017, I've been actively involved in the Public Policy Committee for NABA, eventually assuming a leadership role. During my tenure, I successfully advocated for the relocation of the Nevada Applied Behavior Analysis Licensure board from the Department of Health and Human Services to an independent board led by behavior analysts. Subsequently, I've had the privilege of working closely with legislators to advance our field. Collaborating with stakeholders statewide, I've focused on expanding access to ABA services by advocating for legislation that ensures reasonable reimbursement rates for providers and an extension of the age of eligibility for these crucial services.

Despite the diversity of these roles, they share a common thread: the need for visionary leadership and the ability to collaborate with individuals from various backgrounds, both within and outside the realm of behavior analysis. I recognize the profound impact our work has, and I'm committed to fostering open communication and collaboration with stakeholders, regardless of their professional background. Through this experience, I've come to value the importance of clear, data-driven organizational systems, transparency, and the empowerment of team members to showcase their unique skill sets.

Given the inherently data-driven nature of our field, I intend to lead NABA with the same rigor. As NABA president, I believe in providing space for members to express their ideas and visions for how the organization can best serve the field. I envision a board that actively contributes to the growth of behavior analysis within the state, disseminating cutting-edge research to inform practice and staying attuned to the evolving trends and needs of the field statewide over the next three years.

Please share anything else that you think it is important for the membership to know about you.

I am passionate about not only ensuring our science is disseminated, and that the integrity of the field is upheld. I see NABA as driving force to do so.